

VICTORY SQUARE LAW OFFICE LLP Presents



VICTORY AT ARBITRATION 2021

Seminar for clients and friends of
VICTORY SQUARE LAW OFFICE LLP

*Join us for a series of five live webinar educational sessions
from our panel of experienced labour lawyers, discussing:*

- Freedom of Expression in the Workplace
- The Ins and Outs of Representing Members in Investigation Meetings
- Medical in the Workplace: Drug Testing and IMEs
- Recent and Notable Cases 2021
- Return to the Workplace: Accommodation and Benefits

All proceeds of the Seminar will be donated to WestCoast LEAF and CoDevelopment Canada

Over the past three decades the lawyers at Victory Square Law Office have represented unions at arbitration, the Labour Relations Board and all levels of court.

This is the fourteenth year we have hosted Victory at Arbitration; a unique legal education seminar specially designed for union representatives and members. Lawyers from our office volunteer their time to prepare and present this conference.

To date, VSLO has donated more than \$200,000 in seminar proceeds. This year, proceeds from this seminar will be donated to West Coast LEAF and CoDevelopment Canada.

Please join us for these special union-only seminars, covering issues at the forefront of the organized workplace.

Dedicated to protecting the rights of unions and workers • www.vslo.ca

SCHEDULE

Date	Time	Topic
September 16, 2021	12:00 pm – 1:30 pm	Freedom of Expression in the Workplace <i>Presenters: Zosia Hortsing, Liam McClure, Colin Gusikoski</i>
September 23, 2021	12:00 pm – 1:30 pm	The Ins and Outs of Representing Members in Investigation Meetings <i>Presenters: Carolyn Janusz, Satkaran Sandhu, John Rogers, Q.C.</i>
September 30, 2021		Session previously scheduled for September 30, 2021 has been rescheduled to October 21, 2021 in recognition of the National Day for Truth and Reconciliation
October 7, 2021	12:00 pm – 1:30 pm	Medical in the Workplace: Drug Testing and IMEs <i>Presenters: Rebecca Kantweg, Allison Tremblay</i>
October 14, 2021	12:00 pm – 1:30 pm	Recent and Notable Cases 2021 <i>Presenters: Craig Bavis, Jeff Sanders, Daniel Mare, Articling Student</i>
October 21, 2021	12:00 pm – 1:30 pm	Return to the Workplace: Accommodation and Benefits <i>Presenters: Steven Rogers, Christina Batstone</i>

Please note that this schedule is subject to change

All proceeds of the VSLO Seminar will be donated to West Coast LEAF and CoDevelopment Canada

West Coast LEAF is the only organization in BC that uses the law to further gender equality. West Coast LEAF works to end gender discrimination using equality rights litigation, law reform, and public legal education. For more information about West Coast LEAF, visit:

<http://www.westcoastleaf.org/>



CoDevelopment Canada has 3 primary objectives: 1. To facilitate solidarity between Canadian and Latin American organizations through coordination of social justice projects, mutual support, and communications among the partners; 2. To raise the awareness of the Canadian public regarding key struggles for social justice and human rights in the Americas, and; 3. To work with other Canadian organizations to encourage the federal government to adopt policies towards Latin America that are consistent with sustainable development, social justice and the protection of human rights. Our Latin American partners are labour and social organizations that work for workers' rights, gender equity, the defense of public services, and community rights. For more information on CoDevelopment Canada, visit: <http://www.codev.org/>



SEMINAR PRESENTATIONS

Freedom of Expression in the Workplace

Presenters: Zosia Hortsing, Liam McClure, Colin Gusikoski

- A discussion of freedom of expression issues arising in the workplace.

The Ins and Outs of Representing Members in Investigation Meetings

Presenters: Carolyn Janusz, Satkaran Sandhu, John Rogers, Q.C.

- Learn how to prepare and guide members through investigation meetings in various forums, both in person and on virtual platforms.

Medical in the Workplace: Drug Testing and IMEs

Presenters: Rebecca Kantweg, Allison Tremblay

- An update on the law of drug testing and IMEs.

Recent and Notable Cases 2021

Presenters: Craig Bavis, Jeff Sanders, Daniel Mare, Articling Student

- A review of significant legal developments since VAA 2020.

Return to the Workplace: Accommodation and Benefits

Presenters: Steve Rogers, Christina Batstone

- A hopeful, post-pandemic review of employer obligations during a return to work and working from home, including accommodation of family status and disabilities, as well as a review of related benefits issues.

Register to attend VAA 2021 by completing the VAA 2021 online registration form at: <https://tinyurl.com/ejkcaest>

Or by completing the Registration Form below.

Please note that if using the online registration form you should be aware that the firm uses cloud-based programs to store some client information. Some of these programs may use servers located outside of Canada. By completing and submitting this form you acknowledge that these programs may create some risks for the security of your information.



VICTORY AT ARBITRATION 2021

Seminar for VSLO Clients and Friends

When: Thursday, September 16, 2021
Thursday, September 23, 2021
Thursday, October 7, 2021
Thursday, October 14, 2021
Thursday, October 21, 2021

Where: Webinar Sessions – Instructions and video conference link will be sent out via email shortly before each webinar session

Register now to receive the Early Bird discount

Register on or before August 1, 2021: \$175.00 for all 5 sessions

Register after August 1, 2021: \$200.00 for all 5 sessions

To register, complete this form and fax, email or mail it to:

Victory at Arbitration

710 – 777 Hornby Street, Vancouver, BC, V6Z 1S4

Facsimile: 604-684-8427 | Email: vsloconference@vslo.bc.ca

You can also register to attend VAA 2021 by completing the VAA 2021 online registration form:

<https://tinyurl.com/ejkcaest>

Organization Name:	
Organization Address:	
Organization Phone Number:	
Attendee Name(s)	Email Address(es)

Cheque for \$_____ Enclosed In the Mail

Please make your cheque payable to VICTORY SQUARE LAW OFFICE LLP